Evaluation Rubric Format

Following is a rubric for preparing quantitative report on SAR. Assessment team should use this checklist to prepare final report.

Self Assessment Report						
Criterion 1 - Program Mission. Objectives and Outcomes Weight = 0.05						
Factors	Scor	re		1		
Does the Program have documented measurable objectives that support faculty / college and institution mission statements?	5	4	3	2	1	
2. Does the Program have documented outcomes for the graduating students?	5	4	3	2	1	
3. Do these outcomes support the program objective?	5	4	3	2	1	
4. Are the graduating students capable of performing these outcomes?	5	4	3	2	1	
5. Does the department assess its overall performance periodically using quantifiable measures?	5	4	3	2	1	
6. Is the result of the Program Assessment Documented?	5	4	3	2	1	
Total Encircled Value (TV)						
SCORE 1 (S1) = [TV / (No. of questions * 5)] * 100 * Weight						

Criterion 2 - Curriculum Design and Organization	Weight = 0.20).20
Factors	Scor	Score			
1. Is the curriculum consistent?	5	4	3	2	1
2. Does the department assess its overall performance periodically using quantifiable measures?	5	4	3	2	1
3. Are theoretical background, problem analysis and solution design stressed within the program's core material?	5	4	3	2	1
4. Does the curriculum satisfy the core requirements laid down by NAEAC?	5	4	3	2	1
5. Does the curriculum satisfy the major requirements laid down by HEC and NAEAC?	5	4	3	2	1
6. Does the curriculum satisfy the professional requirements as laid down by NAEAC?	5	4	3	2	1
7. Is the information technology component integrated throughout the program?	5	4	3	2	1
8. Are oral and written skills of the students developed and applied in the program?	5	4	3	2	1
Total Encircled Value (TV)			•		
SCORE 2 (S2) = [TV / (No. of questions * 5)] * 100 * Weight					

Criterion 3 – Laboratories and Computing Facilities	Weight = 0.10			0.10	
Factors	Score				
Are laboratory manuals / documentation / instructions etc for experiments available and readily accessible to faculty and students?	5	4	3	2	1
2. Are there adequate number of support personnel for instruction and maintaining the laboratories?	5	4	3	2	1
3. Are the university's infrastructure and facilities adequate to support the program's objectives?	5	4	3	2	1
Total Encircled Value (TV)					
SCORE 3 (S3) = [TV / (No. of questions * 5)] * 100 * Weight					

Criterion 4 – Students Support and Advising				Weight = 0.10			
Factors	Sco	re					
1. Are the Courses being offered in sufficient frequency and number for the students to complete the program in a timely manner?	5	4	3	2	1		
2. Are the courses in the major area structured to optimize interaction between the students, faculty and teaching assistants?	5	4	3	2	1		
3. Does the university provide academic advising on course decision and career choices to all students?	5	4	3	2	1		
Total Encircled Value (TV)							
SCORE 4 (S4) = [TV / (No. of questions * 5)] * 100 * Weight							

Criterion 5 - Process Control Weight = 0.15						.15
Factor	rs —	Scor	re			
1.	Is the process to enroll students to a program based on qualitative and qualitative criteria?	5	4	3	2	1
2.	Is the process above clearly documented and periodically evaluated to ensure that it is meeting its objectives?	5	4	3	2	1
3.	Is the process to register students in the program and monitoring their progress documented?	5	4	3	2	1
4.	Is the process above periodically evaluated to ensure that it is meeting its objectives?	5	4	3	2	1
5.	Is the process to recruit and retain faculty in place and documented?	5	4	3	2	1
6.	Are the processes for faculty evaluation and promotion consistent with the institution mission?	5	4	3	2	1
7.	Are the processes in 5 and 6 mentioned above are periodically evaluated to ensure that they are meeting their objective?	5	4	3	2	1
8.	Do the processes and procedures ensure that teaching and delivery of course material emphasize active learning and that course learning outcomes are met?	5	4	3	2	1
9.	Is the process in 8 mentioned above periodically evaluated to ensure that it is meeting its objectives?	5	4	3	2	1
10	Is the process to ensure that graduates have completed the requirements of the program based on standards and documented procedures?	5	4	3	2	1

11. Is the process in 10 above periodically evaluated to ensure that it is meeting its objectives?	5	4	3	2	1
Total Encircled Value (TV)					
SCORE 5 (S5) = [TV / (No. of questions * 5)] * 100 * Weight					

Criterion 6 - Faculty Weight = 0						15
Factor	Factors					
1.	Are there enough full time faculty members to provide adequate coverage of the program areas / courses with continuity and stability?	5	4	3	2	1
2.	Are the qualification and interests of faculty members sufficient to teach all courses, plan, modify and update courses and curricula?	5	4	3	2	1
3.	Do the faculty members possess a level of competence that would be obtained through graduate work in the discipline?	5	4	3	2	1
4.	Do the majority of faculty members hold a PhD degree in their discipline?	5	4	3	2	1
5.	Do faculty members dedicate sufficient time to research to remain current in their disciplines?	5	4	3	2	1
6.	Are the mechanisms in place for faculty development?	5	4	3	2	1
7.	Are faculty member motivated and satisfied so as to excel in their profession?	5	4	3	2	1

Total Encircled Value (TV)	
SCORE 6 (S6) = [TV / (No. of questions * 5)] * 100 * Weight	

Criterion 7 – Instructional Facilities	Weight = 0.15).15	
Factors	Sco	Score			
1. Does the institution have the infrastructure to support new trends such as e-learning?	5	4	3	2	1
2. Does the library contain technical collection relevant to the program and it is adequately staffed?	5	4	3	2	1
3. Are the class rooms and offices adequately equipped and capable of helping faculty carry out their responsibilities?	5	4	3	2	1
Total Encircled Value (TV)		•	ı		•
SCORE 7 (S7) = [TV / (No. of questions * 5)] * 100 * Weight					

Criter	ion 8 – Instructional Support			Weight = 0.15		
Factor	rs	Score				
1.	Is there sufficient support and finances to attract and retain high quality faculty?	5	4	3	2	1
2.	Are there an adequate number of high quality graduate students, teaching assistants and PhD students?	5	4	3	2	1

Total Encircled Value (TV)	
SCORE 8 (S8) = [TV / (No. of questions * 5)] * 100 * Weight	

Overall Assessment Score = S1 + S2 + S3 + S4 + S5 + S6 + S7 + S8